# FRATERNAL ORDER OF POLICE LODGE 44 FOR CORRECTIONS 

## CONSTITUTION <br> \& <br> BY-LAWS



AS CONFIRMED BY VOTE OF THE 3RD BIENNIAL STATE CONFERENCE ON JULY 26, 2016

# LODGE NUMBER FORTY-FOUR FOR CORRECTIONS, INC. FRATERNAL ORDER OF POLICE 

## Constitution/Preamble

We, the employees charged with the primary duty of the enforcement and/or obtaining compliance with the rules and regulations of the Arizona Department of Corrections, Arizona Department of Juvenile Corrections, and/ or any agency that trains at or receives certification from the Correctional Officers Training Academy (COTA), and the laws of Arizona, as representatives of Fraternal Order of Police Lodge 44 for Corrections, do hereby associate this lodge and the members there of together for the following purpose:

To support and defend the Constitution of the United States of America; To promote and foster the enforcement of law and order; To improve the individual proficiency of our members in the performance of their duties; To encourage social, charitable and educational activities among law enforcement officers; To advocate and strive for uniform application of the civil service merit system for appointment and promotion; To create a tradition of esprit de corps insuring fidelity to duty under all conditions and circumstances; To cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; To increase the efficiency of the law enforcement profession and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property; To promote correctional safety; To enhance the professional image of Correctional Officers; To foster intra and interagency relations.

Wherever, in these constitution and By-Laws, "Man" or "Men" or related pronouns appear, either as words or as parts of words. (Other than with obvious reference to named male individuals), they have been used for literary purposes and are meant for their generic sense (i.e., to include all humankind, both female and male sexes).

## Constitution

ARTICLE I
Name

Section 1. This organization will be known as The Fraternal Order of Police Lodge 44 for Corrections.

Section 2. The right to authorize, control, and restrict use of the name and/or insignia of the Order shall be exclusively with the Board of Directors of the Grand Lodge.

## Constitution <br> ARTICLE II <br> Character

SECTION 1. This organization shall adhere to all its declarations as set forth in this Constitution.

SECTION 2. The Fraternal Order of Police is strictly nonpolitical, nonsectarian. The Fraternal Order of Police shall not strike or by concerted action cause a cessation of the performance of law enforcement duties, or induce other members or Lodges to do likewise. The penalty for such action by any member, or subordinate lodge, shall be immediate expulsion from the Fraternal Order of Police.

SECTION 3. This Constitution shall be the fundamental law of the Order and together with the By-Laws enacted in conformance therewith shall govern the conduct of this lodge.

# Constitution <br> ARTICLE III <br> Membership 

SECTION 1. Any regularly appointed full time employed law enforcement personnel of the Arizona Department of Corrections, Arizona Department of Juvenile Corrections, and/or any agency that trains at or receives certification from the Correctional Officers Training Academy (COTA). Any retired member of the Arizona Department of Corrections, Arizona Department of Juvenile Corrections, and/or any agency that trains at or receives certification from COTA shall be eligible for full membership in The Fraternal Order of Police Lodge 44 for Corrections.

SECTION 2. The Fraternal Order of Police Lodge 44 for Corrections shall deny membership to anyone who is, or has been, a member of any party, regardless of what name known by, which advocates the abolition or destruction of our Government, either by force or subversive means.

SECTION 3. Rank, excluding Lodge Officers, does not exist within this organization and must be forgotten while attending meetings.

SECTION 4. Any member, who may resign or retire from active law enforcement duty, may retain his membership so long as he remains in good standing.

SECTION 5. "Members in good standing" is defined as a member who has paid all dues and assessments due and payable to or from the Grand Lodge, State Lodge and/or The Fraternal Order of Police Lodge 44 for Corrections, or who is no more than (30) thirty days in arrears of such payment at the time such designation is made.

SECTION 6. Any member of this lodge who is permanently terminated from his regular employment as a law enforcement officer for charges involving moral or criminal conduct shall be suspended from the lodge by action of the executive board.

SECTION 7. Any member, upon retirement, who has at least 15 years of membership in The Fraternal Order of Police Lodge 44 for Corrections, can be eligible to be made a Life member with a vote of the membership with vote of $2 / 3$ of the membership in attendance at a monthly meeting.

## Constitution <br> ARTICLE IV <br> Organization

SECTION 1. This organization shall consist of such members, who are admitted to membership, who conform to the rules and regulations as adopted by the membership.

## Constitution ARTICLE V Officers

SECTION 1. The Officers of this lodge shall consist of the President, Vice President, $2^{\text {nd }}$ Vice President, Secretary, Treasurer, Sergeant of Arms, Chaplain, State Trustee, three Lodge Trustees and the immediate PastPresident.

SECTION 2. All the above officers with the exception of the Immediate Past President and the three Trustees shall be elected annually by a majority vote of the members present, by secret ballet.

SECTION 3. The three Lodge Trustees shall be elected for a two-year term with two being elected for one year and the other elected the following year.

SECTION 4. Election to office shall be in accordance with the By-Laws Article XI. The term of office shall be for one year or until their successors are elected and installed. Any officer may succeed himself for any number of terms.

# Constitution <br> ARTICLE VI <br> Executive Board 

SECTION 1. The Executive Board shall consist of the elected officers, President, Vice President, $2^{\text {nd }}$ Vice President, Secretary, Treasurer, Sergeant of Arms, Chaplain, State Trustee, three Lodge Trustees and the immediate Past-President. This Board shall be the Governing Body and have the authority to perform all duties and transact the business to accomplish the aims and objectives in accordance with this Constitution and By-Laws.

## Constitution ARTICLE VII President

SECTION 1. The President shall preside at all meetings of the lodge and enforce order and strict compliance with the Constitution and By-Laws, appoint the majority members of all the committees (shall be a member, exofficio, of all committees) not otherwise provided for, and see that the officers perform their respective duties faithfully and impartially. He shall fill all vacancies in office caused by absence or other causes unless otherwise provided for. He shall, in case of a tie vote, cast the deciding ballot on any issue other than elections. He shall have authority to convene any meetings of the lodge, the executive board, or any committees as deemed necessary to perform all duties and transact the business to accomplish the aims and objectives in accordance with this Constitution and By-Laws.

## Constitution

ARTICLE VIII
Vice President
SECTION 1. The Vice-President shall assist the President in the performance of his duties; he shall appoint the minority members of all committees not other wise provided for. In the absence of the President, the Vice-President shall perform the duties of the office of President.

# Constitution <br> ARTICLE IX <br> Immediate Past President 

SECTION I. The Immediate Past President shall advise and assist the President and the Executive Board in the performance of their respective duties and shall execute such assignments as may be ordered by them or either of them. When there is no living Immediate Past President, these duties shall be performed by the last living Immediate Past President.

## Constitution

ARTICLE X

## Secretary, Treasurer, $2^{\text {nd }}$ Vice President, Sergeant of Arms, and Chaplin

SECTION 1. The Secretary, Treasurer, ${ }^{\text {nd }}$ Vice President, Sergeant of Arms and Chaplain shall each perform the duties prescribed for their respective offices by the By-Laws hereof.

Constitution<br>ARTICLE XI State Lodge Trustee

SECTION 1. The State Trustee shall represent The Fraternal Order of Police Lodge 44 for Corrections at all State Lodge meetings. Election of the State Trustee for the ensuing fiscal years shall be conducted at the State Conference, by those Delegates present from the Lodge. The State Trustee elected by the Delegates of the Lodge must be in attendance at the Conference. His name shall be presented to the State President when called for during Conference.

## Constitution ARTICLE XII <br> Lodge Trustee

SECTION 1. The Trustees shall have charge of and be responsible for the property of the Lodge. They shall examine the Treasurers bank book and see that all the monies are deposited in the name of the Order. They will also perform other duties as set forth in the By-Laws and as directed.

## Constitution

ARTICLE XIII
Amendments
SECTION 1. Alterations and amendments to this Constitution shall be presented in writing to the lodge Secretary at a regular business meeting. Proposed alterations and amendments shall be read by the Secretary during that meeting. Voting on the change shall be at the next regular lodge meeting.

SECTION 2. This Constitution shall not conflict with the State or Grand Lodge Constitution. Therefore, anytime there is a change in either, the Secretary shall immediately make the necessary change in this Constitution. The change shall then be presented at the State Conference for approval.

## Constitution <br> ARTICLE XIV Parliamentary Procedure

SECTION 1. Except as provided in the Constitution and By-Laws, the latest edition of "Roberts Rules of Order" shall govern the conduct and deliberations of the Fraternal Order of Police Lodge 44 for Corrections.

## Constitution <br> ARTICLE XV Interpretation \& Severability

SECTION 1. This constitution and all rules and bylaws adopted in accordance with the provisions are subject to all existing Arizona and Federal statutes and rules and should be interpreted in all cases in accordance with and in such a manner as to be in compliance with said statutes and rules.

SECTION 2. Should any article, section, or portion thereof of this Constitution be held to be invalid, unlawful, or unenforceable for any reason by any court, administrative body, Arizona State Fraternal Order of Police the Fraternal Order of Police Grand Lodge Constitutions and or Bylaws, said decision shall apply only to that specific provision held to be invalid, unlawful, or unenforceable. All other articles, sections, or portions of this Constitution shall remain in full force and effect.

SECTION 3. The Executive Board shall have the power to immediately adopt a temporary emergency amendment(s) to this Constitution by majority vote of the Executive Board to correct any defect found by a court, administrative body, Arizona State Fraternal Order of Police or the Fraternal Order of Police Grand Lodge constitutions and or bylaws. Any temporary change shall be brought forth to the general membership for vote per ARTICLE XIII.

# LODGE BYLAWS 

BYLAWS<br>ARTICLE I<br>Bylaw Construction \& Amendments

SECTION 1. No rule or bylaw may be adopted which is in conflict with the Fraternal Order of Police Lodge 44 for Corrections Constitution, Constitution of the Arizona State Fraternal Order of Police Lodge, National Fraternal Order of Police Grand Lodge, or the laws of the State of Arizona. All such rules and bylaws will be binding on all members and representatives of The Fraternal Order of Police Lodge 44 for Corrections.

SECTION 2. These By-Laws shall be amended in a manner specified in Article XIII and Article XV of the Fraternal Order of Police Lodge 44 for Corrections Constitution.

## BYLAWS <br> ARTICLE II <br> Organization

SECTION 1. This organization shall consist of such members, as are admitted to membership, who conform to the rules and regulations as adopted by the membership.

SECTION 2. The Executive Board shall have the power to act on all emergency matters that come before The Fraternal Order of Police Lodge 44 for Corrections between meetings and shall act by majority vote of the Executive Board members present and voting. Emergency matters shall be reviewed and or reported at the next monthly membership meeting for approval of the general membership.

SECTION 3. The Executive Board may enter into contractual agreements with persons and businesses, hire and dismiss personnel, determine their wages and fringe benefits, and secure facilities necessary for the efficient operation of The Fraternal Order of Police Lodge 44 for Corrections. All
issues that have a monetary impact and/or possibly reflect negativity on the Order, shall be approved at the next monthly membership meeting for approval of the general membership.

## BYLAWS

ARTICLE III
Membership
SECTION 1; All applications for membership shall be on forms prescribed and shall be accompanied by the dues set forth in Article X, of the By-Laws, and given to the Secretary to be read during any regular lodge meeting. Upon the acceptance of the applications the President or Past-President of this organization may swear in the applicant by administering the Traditional Ritual Initiation Obligation.

SECTION 2. The members present will vote upon objections heard from the floor of any application in the form of a motion not to accept a particular applicant. If one-third ( $1 / 3$ ) of the members present vote against membership of the applicant, the applicant shall not be accepted. This shall prevent the lodge from accepting such applicants for a period of Six (6) months. At the expiration of the six (6) months, the applicant may apply again.

SECTION 3. For any applicants for transfer of membership from another lodge to the Fraternal Order of Police Lodge 44 for Corrections the Secretary shall contact the applicant's home lodge to find if the applicant is in good standing. The Secretary shall then follow the Arizona State Fraternal Order of Police protocol to conduct the transfer.

SECTION 4. Any member of the Fraternal Order of Police Lodge 44 for Corrections, in good standing at the time of his or her resignation or retirement from the Arizona Department of Juvenile Corrections, and/or any agency that trains at or receives certification from the Correctional Officers Training Academy (COTA) may retain membership in the lodge, so long as he remains in good standing and complies with Article III of the Constitution.

SECTION 5. No member will be admitted to the meeting if he is 30 days delinquent in payment of his dues.

SECTION 6. No member of the lodge shall be a candidate for office, nor have any voice or vote in the affairs of the lodge if he is thirty (30) days delinquent in the payment of his dues.

SECTION 7. Any member ninety (90) days delinquent in the payment of his dues shall, at the time of per-capita payment, be automatically suspended from membership and may be reinstated to membership only if written application has been made and accepted by two-thirds $(2 / 3)$ vote of the members present at the meeting when the application is read.

SECTION 8. Any Executive Board member who becomes more than thirty (30) days delinquent in the payment of his dues shall be automatically removed from office. His vacancy will be filled in accordance with the Constitution and By-Laws.

SECTION 9. Members of The Fraternal Order of Police Lodge 44 for Corrections are permitted to have a general membership in any other employee organization.

## BYLAWS <br> ARTICLE IV <br> EXECUTIVE BOARD

## President

SECTION 1. The President shall be the Chief Executive Officer of the Fraternal Order of Police Lodge 44 for Corrections. He shall preside at all meetings of the lodge and enforce order and strict compliance with the Constitution and By-Laws, appoint the majority members of all the committees (shall be a member, ex-officio, of all committees) not otherwise provided for, and see that the officers perform their respective duties faithfully and impartially. He shall fill all vacancies in office caused by absence or other causes unless otherwise provided for. He shall, in case of a tie vote, cast the deciding ballot on any issue other than elections. He shall have authority to convene any meetings of the lodge, the executive board, or any committees as deemed necessary. He shall approve all expenditures of The Fraternal Order of Police Lodge 44 for Corrections before payment is made, with the exception of day-to-day operating expenses of the lodge.

## Vice President

SECTION 1. The Vice-President shall assist the President in the performance of his duties; he shall appoint the minority members of all committees not other wise provided for. In the absence of the President, the Vice-President shall perform the duties of the office of President. The Vice-President shall be the Membership Committee Chairman. He shall coordinate the recruiting of Complex Representatives, Unit Representatives, and new members to the lodge.

## $2^{\text {nd }}$ Vice President

SECTION 1, The $2^{\text {nd }}$ Vice President shall examine all cards, the password, see that all present are entitled to remain and report same to the President. He shall conduct candidates through the initiation ceremony and introduce them to the members of the lodge.

## Secretary

SECTION 1. The Secretary shall have custody of books, records, documents, office equipment paraphernalia and the Seal of the Lodge, under the general authority and orders of the President and the Executive Board. He shall record and see to the transcribing of the minutes of all meetings of the lodge and Executive Board and shall submit the same for approval or rejection at the next succeeding meeting. In the absence of the President, or the VicePresident, the Secretary shall perform the duties of the office of President.

SECTION 2. He shall conduct the general correspondence of the lodge.
SECTION 3. He shall be the official custodian of the Constitution and ByLaws of the lodge and shall keep authenticated record of the amendments both as adopted.

SECTION 4. He shall receive all incoming monies of the lodge, from whatever source, record and forward such sums to the lodge Treasurer for deposit.

SECTION 5. He shall be responsible for the purchase of all lodge merchandise for the sole purpose of operating the lodge.

SECTION 6. Within thirty (30) days after the expiration of his term of office deliver to his successor the official seal of the lodge, and all books, documents, records, paraphernalia and equipment in his possession, requiring a receipt therefore.

## Treasurer

SECTION 1. The Treasurer shall receive, record and properly deposit all monies belonging to the lodge; pay all invoices approved and signed by the Secretary and for President; keep accurate accounts of all monies received and expended, and credit or debit each special account with sums as are appropriate.

SECTION 2. He shall provide the Lodge Trustees a correct accounting of all moneys in his trust, together with the books, papers, and receipts belonging to his office, for inspection or audit when required.

SECTION 3. He shall provide a report of all monies at regular meetings each month.

SECTION 4. He shall deliver to his successor in office all property and books and other properties in his possession belonging to the lodge with in 60 days after the expiration of his term of office

SECTION 5. All disbursements made by the Treasurer from any monies held by him belonging to the lodge, shall be paid by check, electronic check, credit card, or debit card.

SECTION 6. All expenditures, with the exception of normal day-to-day operation expenses of the lodge, that exceed three hundred fifty dollars ( $\$ 350.00$ ) must be approved by the lodge members via a majority vote of those members in attendance at a monthly meeting.

## Sergeant at Arms

SECTION 1. The Sergeant at Arms shall have charge and control of the lodge hall or meeting place. He shall permit only qualified persons to enter or remain in the lodge. He shall keep an accurate record of the individual members attending each meeting and shall provide the Secretary with a record thereof. He shall assist the $2^{\text {nd }}$ Vice President in the execution of such duties as the President may order.

## Chaplain

SECTION 1. The Chaplain shall offer the opening and closing prayer at all meetings and render such assistance as may be necessary in times of illness and bereavement to the members in need, and shall report this to the lodge at regular meetings.

SECTION 2. Upon notification and at the discretion of the Chaplain, he shall be responsible to send flowers, plants, and/or get-well communications to any member who is hospitalized or seriously ill. Also, upon notification and at the discretion of the Chaplain, he shall be responsible to send get-well communications to any non-member who is hospitalized or seriously ill.

SECTION 3. Upon notification and at the discretion of the Chaplain, he shall be responsible to send flowers, plants, condolence communications and delivery of a Fraternal Order of Police Bible to any deceased member's family. Also, upon notification and at the discretion of the Chaplain, he shall be responsible to send condolence communications to any deceased nonmember's family.

SECTION 4. Cost of the flowers, plants, get-well, and/or condolence communications shall be paid out of the general fund.

SECTION 5. All expenditures by the Chaplain that exceed one hundred fifty dollars ( $\$ 150.00$ ) per incident, must first be approved by the lodge members via a majority vote of those members in attendance at a monthly meeting.

SECTION 6. The Chaplain shall create a member scholarship fund. This scholarship shall be named after the first lodge member to give the ultimate sacrifice in the line of duty. Until that time, the scholarship shall be called, "The FOP44 Scholarship". The amount of any one scholarship shall not exceed $\$ 500.00$ without the vote of the Lodge membership. The scholarship shall be awarded, as funds permitting, to any dependent of a member of lodge 44 in good standing. Only one scholarship will be awarded per year and will be awarded at the November meeting. The Chaplain shall chair a scholarship committee whom shall set rules for the scholarship fund.

SECTION 7. He shall be responsible to raise funds for the sole use for the Membership Scholarship whether via selling items via online website, raffles, or selling items at lodge regular meetings, State or National conferences, etc. He shall restrict items for sale, listed as MEMBER, to only verified members of the Lodge or other The Fraternal Order of Police lodges. All funds from these sales shall be turned over to the Secretary.

## State Trustee

SECTION 1. The State Trustee shall represent The Fraternal Order of Police Lodge 44 for Corrections at all State Lodge meetings. Election of the State Trustee for the ensuing fiscal years shall be conducted at the State Conference, by those Delegates present from the Lodge. The State Trustee elected by the Delegates of the Lodge must be in attendance at the Conference. His name shall be presented to the State President when called for during Conference.

SECTION 2. He shall attend all state meetings and make a report back to the lodge at the next regular meeting.

SECTION 3. Mileage and Per Diem will be paid in accordance to Article XVII, Section 2.

## Complex Representatives

1. Representatives are appointed by the President, shall serve at pleasure of the President and must be members in good standing.
2. Representatives shall support and advance the actions, agenda and purpose of Fraternal Order of Police Lodge 44 for Corrections specifically and the Fraternal Order of Police.
3. The President and Executive Board shall determine and coordinate the activities of appointed Representatives to fulfill the needs and requirements of the department, agency, division or subdivision thereof that the member appointed represents.
4. The President may delegate the coordination of the activities of the appointed Representatives and the reporting of those activities to a single Executive Board member or Chairperson to establish a chain of command responsibilities and a reporting authority.
5. Representatives shall coordinate and report their activities, to include but not limited to, recruiting members, regular division or subdivision meetings with management, member support services, to that delegated authority.

## BYLAWS

ARTICLE V

## Nominations and Election of Officers

SECTION 1. No member shall be eligible as candidate for office unless he is in good standing and has attended at least six (6) regular meetings during the current calendar year.

SECTION 2. Nominations of Officers shall be at the regular meeting in November of each calendar year with the exceptions of Trustees. The President shall receive as many nominations for each lodge office as may be made by the membership. Hearing no further nominations after three (3) calls, he shall declare nominations closed.

SECTION 3. A member must be present in the meeting when his name is presented for nomination unless he is on official duty or is absent on account of illness.

SECTION 4. All candidates are to be elected by secret ballot and those receiving the highest number of votes shall be declared elected and take office in January of the following year.

SECTION 5. The Trustees shall be elected for a term of two (2) years. This shall be accomplished by the elections of two (2) Trustees on each even numbered year and one (1) Trustee will be elected on each odd number year. They shall elect from their own number one members to be known as the Chairman.

SECTION 6. There shall be appointed an election board composed of three (3) members in good standing, not then candidates for any office. The Executive Board shall make such appointments at the start of the election procedures in the November meeting.

SECTION 7. Installation of Officers: The newly elected officers shall be installed at the first regular meeting in January of each year. If one or more are absent, they shall be installed at the next regular meeting; the office to be declared vacant and a successor shall be appointed by the President if absent at the third successive meeting.

## BYLAWS <br> ARTICLE VI <br> Delegates

SECTION 1. Nominations of delegates to the State Conference shall be held no later than sixty (60) days prior to conference each year, and the nominations of delegates to the National Conference shall be held no later than sixty (60) days prior to conference each odd numbered year. Their election shall be held at the next regular meeting following their nomination, with the exception of the President, who shall be a delegate to State and National FOP conferences of this lodge. Nominations for delegates must qualify according to C: Article III, Section 5.

SECTION 2. The attendance of all delegates to any and all State and National Conferences, education/training, and political/civic events, shall be contingent on the reasonably available funds of the general fund of the Fraternal Order of Police Lodge 44 for Corrections and subject to a member vote.

SECTION 3. There shall be at least one (1) delegate per fifty (50) members allowed per Arizona State By-Laws.

## BYLAWS ARTICLE VII Impeachment \& Resignation

SECTION 1. All officers shall have the privilege of resigning at any time provided no charges whatsoever exist against them.

SECTION 2. All officers shall present their resignations in writing one meeting previous to their being acted upon, and if there is any auditing of books, the auditing committee shall report their accounts correct and the resignation shall be accepted.

SECTION 3. Any officers missing three (3) consecutive meetings or more than four (4) meetings in one year, the office shall be declared vacated and be appointed by the President.

SECTION 4. Any elective officer may be impeached for violations of the provision of the Constitution and By-Laws, and all charges against him shall be referred to a committee of five (5) members in good standing. It shall require a two-thirds $(2 / 3)$ vote of all members present to order the trial of an officer on charges preferred.

SECTION 5. Any member of the lodge who may have charges preferred against him/her, shall appear upon being notified to do so, for trial by jury composed of seven (7) members in good standing. He may be allowed to retain any member of the lodge to act as his counsel and will be allowed a fair and impartial trial on charges preferred against him/her. The trial committee shall be elected by ballot, with neither party involved being eligible to vote or serve on the committee. All charges shall be made in writing, and proper notice given the accused.

SECTION 6. The verdict shall stand unless appealed to, and reversed by the State Lodge or the Grand Lodge.

SECTION 7. Any member preferring charges against another member for the purpose of maliciously or otherwise injuring such member shall be liable to suspension from the lodge.

## BYLAWS <br> ARTICLE VIII <br> Discipline

SECTION 1. Each member of this lodge is expressly charged with supporting and assisting the elected officials in the discharge of their duties.

SECTION 2. Any person attending a lodge meeting under the influence of any drug or intoxicant and who thereby disturbs or interferes with the meeting, shall be requested to leave and any person refusing to leave may, upon order of the President, be evicted by the Sergeant at Arms, and shall be subject to further disciplinary action by the lodge.

## BYLAWS <br> ARTICLE IX <br> Meetings

SECTION 1. The monthly regular meeting of The Fraternal Order of Police Lodge 44 for Corrections shall be on a day and hour agreed to by a $2 / 3$ vote from the attending members at a regular meeting, and said meetings shall be called to order promptly.

SECTION 2. Special meetings shall be called by the President, upon request of seven (7) members of the Lodge, upon the order of the Executive Board of the Lodge, or upon order of the State or Grand Lodge President. The Secretary shall notify all members, in writing, of the time and place of such meetings and shall state the business to be transacted. Such notices shall be made at least ten (10) days prior to the date of said special meeting.

## BYLAWS

ARTICLE X

## Dues

SECTION 1. The yearly membership dues will be an amount set by a $2 / 3$ vote from the attending members at a regular meeting.

SECTION 2. Member dues may be paid the lodge by a member in one of the following manners: a) Cash/Check, b) Direct ACH withdrawal, c) Payroll Deduct through ADOA, or d) with debit or credit card.

SECTION 3. The Secretary shall verify Payroll deduction monthly as reported by the Fraternal Order of Police, Arizona Labor Council.

SECTION 4. No member of the lodge shall be a candidate for office, nor have any voice or vote in the affairs of the lodge if he is thirty (30) days delinquent in the payment of his dues.

SECTION 5. Members who are thirty (30) days in arrears shall not be in good standing and after Ninety (90) days delinquency, shall be suspended from the membership rolls.

SECTION 6. Any member, whom was in good standing and because of a job related injury or active military service whom can not pay his membership dues to the Lodge shall have a per capita payment for six months paid out of the general fund, (not to exceed $\$ 15.00$ ) without a vote of the membership. A second, one-time payment of per capita for six months (not to exceed \$15.00) can be requested for the member and would require a $2 / 3$ vote from the attending members at a regular meeting. Payment of per capita will not include membership in the Arizona Labor Council (ALC) for legal services.

## BYLAWS

ARTICLE XI

## Donations

SECTION 1. Donations to the lodge from any outside benefactor shall be used for the "Good of the order" and be placed into the General Fund by the Treasurer.

SECTION 2. Lodge donations can be made to any organizations, entity, or individual as decided by a two-thirds (2/3) vote the members at any regular or special meeting.

SECTION 3. Lodge donations, other than flower/plants/cards for ill or deceased members, or the "good of the order", shall be limited to a total of $\$ 150$ per incident.

SECTION 4. Donations made to individuals shall be limited to members in good standing of the Fraternal Order of Police.

## BYLAWS <br> ARTICLE XII Expenses, Reimbursements and Prohibitions

SECTION 1. Any member of the Fraternal Order of Police Lodge 44 for Corrections performing duties for or service to the Fraternal Order of Police Lodge 44 for Corrections, by order of the President or Executive Board may receive reimbursement for expenses as authorized by this Article.

SECTION 2. Authorized Mileage and Per Diem for travel for lodge business will be authorized as follows:
A. Housing in the amount of $\$ 100.00$ per day, unless the Lodge Secretary has arranged for housing.
B. Travel expenses will be paid for the actual expense, except that automobile travel in a member's personal vehicle will be reimbursed at the current mileage rate allowed by the IRS, which ever is less expensive.
C. Out of state travel will not be reimbursed, unless authorized by vote of the membership.

SECTION 3. The Fraternal Order of Police Lodge 44 for Corrections shall not be responsible for reimbursement of expenses for members attending the Biennial National Conference or Biennial State Conference, unless authorized by vote of the general membership at a monthly meeting.

SECTION 4. The Fraternal Order of Police Lodge 44 for Corrections shall not make loans to any member, officer, agent, representative, or employee. No funds may be invested in any way that may be used to finance or secure loans to any member, officer, agent, representative, or employee. This section does not prohibit the Fraternal Order of Police Lodge 44 for Corrections from investing its funds in a federally insured deposit instrument offered by a legally chartered financial institution as long as that deposit is not used as security for a loan or any member, officer, agent, representative, or employee.

## BYLAWS <br> ARTICLE XIII Official Order of Business

1. Call to order.
2. Roll call of Officers.
3. Reading of the minutes of the last regular meeting or any special meeting.
4. Acceptance of new applications for membership.
5. Membership Committee Report on previous applications for membership.
6. Officer reports.
7. Reports of Committees.
8. Bills.
9. Communications.
10.Reports on Members sick or in distress.
10. Initiation of Applicants for membership.
12.Unfinished Business.
11. New Business.
12. Good of the order.
13. Election of Officers.
14. Installation of Officers.
15. Adjournment.
